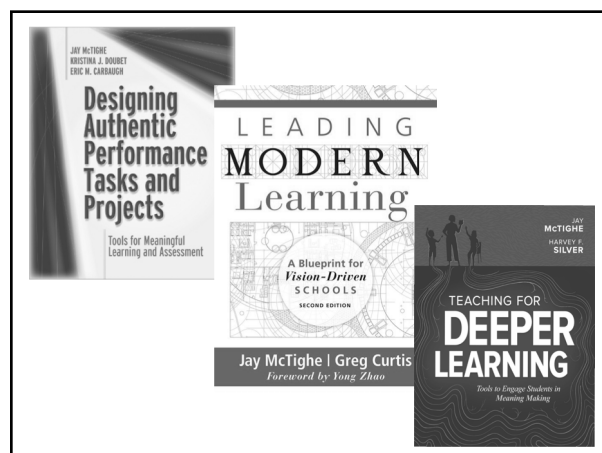
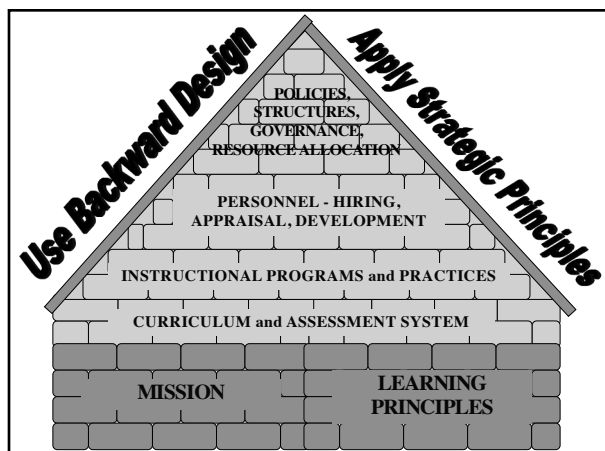


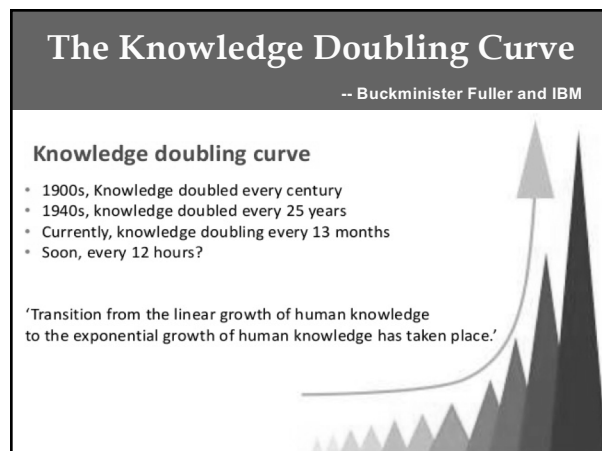
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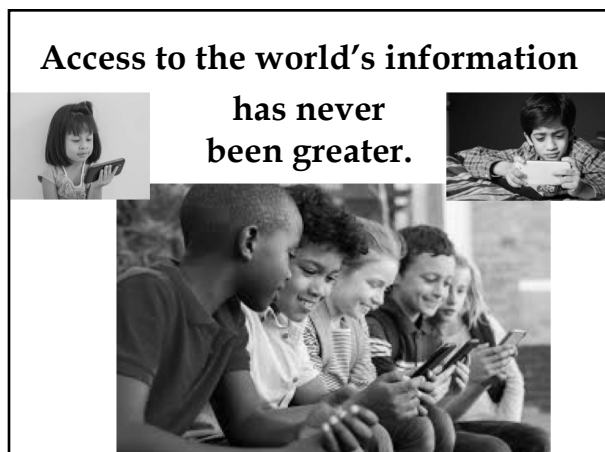
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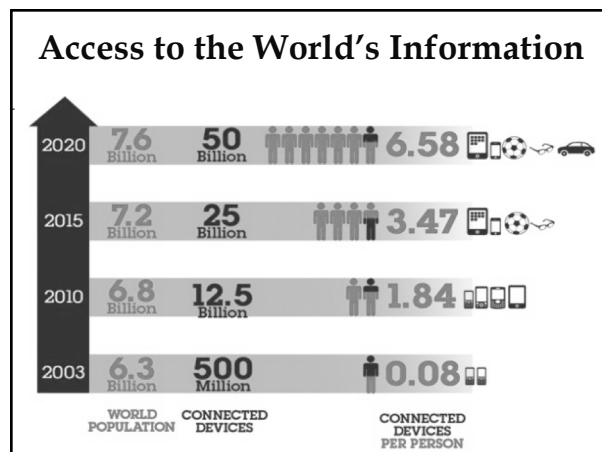
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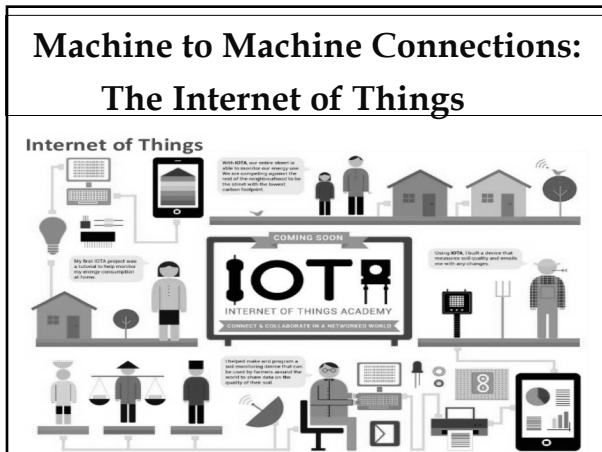
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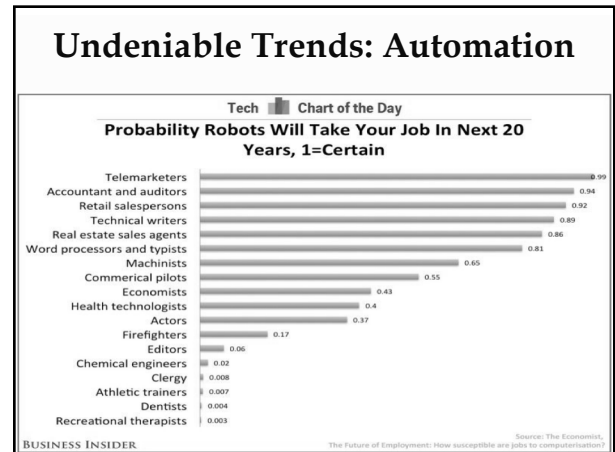
16



17



18



19

### National Association of Colleges and Employers Survey Results

ATTRIBUTE	% OF RESPONDENTS
Problem-solving skills	82.9%
Ability to work in a team	82.9%
Communication skills (written)	80.3%
Leadership	72.6%
Strong work ethic	68.4%
Analytical/quantitative skills	67.5%
Communication skills (verbal)	67.5%
Initiative	67.5%
Detail-oriented	64.1%
Flexibility/adaptability	60.7%
Technical skills	59.8%
Interpersonal skills (relates well to others)	54.7%
Computer skills	48.7%
Organizational ability	48.7%
Strategic planning skills	39.3%
Creativity	29.1%
Friendly/outgoing personality	27.4%
Tactfulness	22.2%
Entrepreneurial skills/risk-taker	19.7%
Fluency in a foreign language	4.3%

24

### Picture the Graduate

*Try to envision the type of person we wish to develop as a result of 12+ years of schooling.*

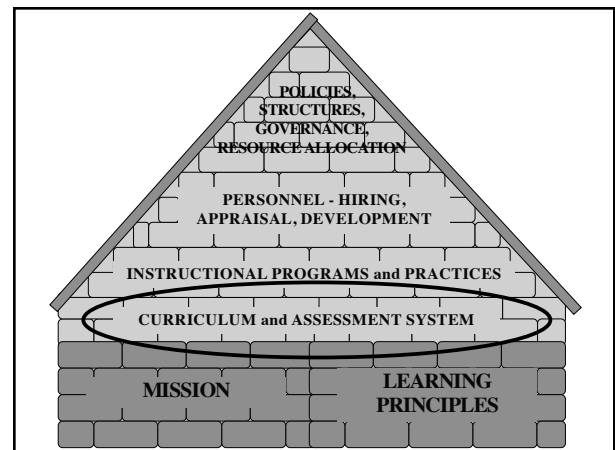
*What capabilities and qualities do we seek in our graduates?*

28

### Portrait of a Graduate

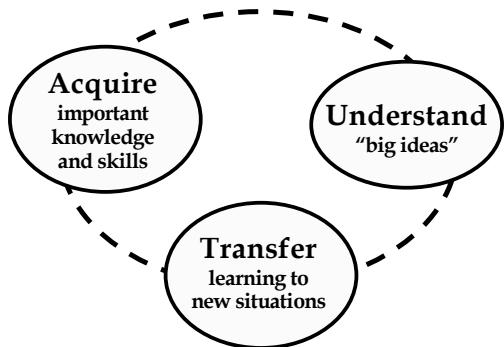
- *Critical Thinker*
- *Creative Innovator*
- *Skilled Communicator*
- *Effective Collaborator*
- *Global Citizen*

29



30

### Goals for Teaching and Learning



32

### Surface level learning



33

### Three-Minute Pause



*Meet in groups of 3 - 5 to...*

- ✓ summarize key points.
- ✓ add your own thoughts.
- ✓ pose clarifying questions.

34

### Research Finding...

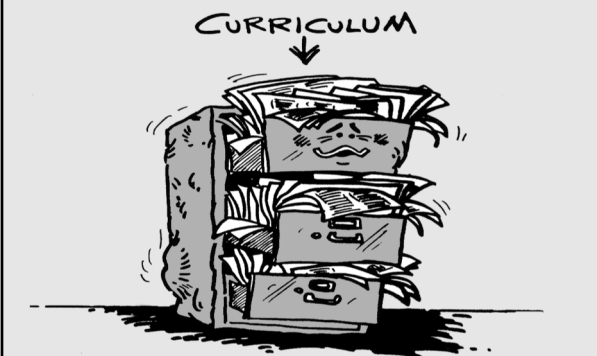


A “guaranteed and viable curriculum is the #1 school-level factor impacting student achievement.”

– Marzano, *What Works in Schools*

35

### A Practical Challenge Of Standards-Based Curriculum



36



37

## Curriculum...

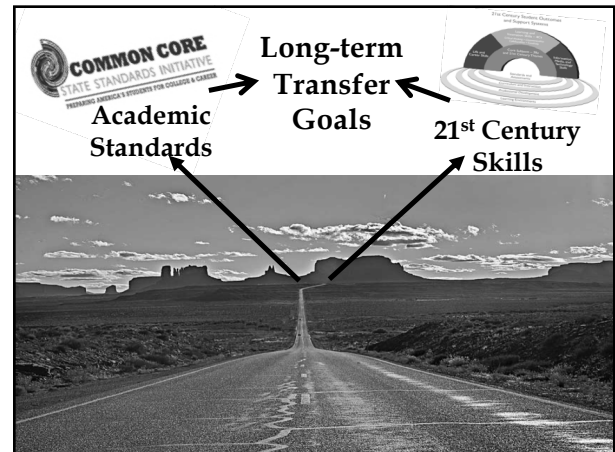


*"The course to be run"*

Curriculum = a plan to achieve designated goals.

Curriculum ≠ a list of topics and related activities.

39

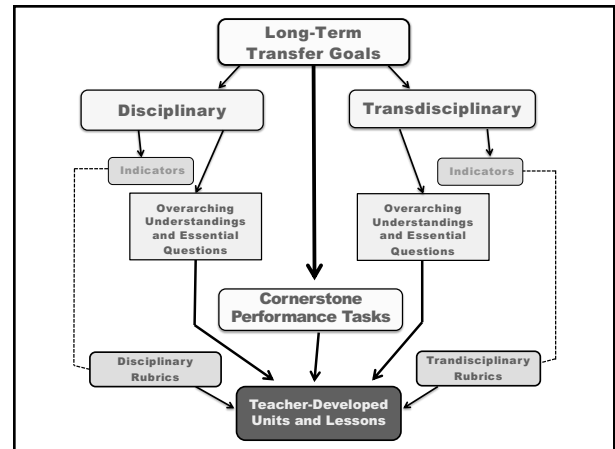


40

## A Model Curriculum Blueprint



41



42

## Long-Term Transfer Goal

*"Students will be able to independently use their learning to ..."*



An effective curriculum equips learners for autonomous performance  
... by design!

44



## Characteristics of Transfer Goals...

- *Long-term (Exit Outcomes)*
- *Performance based*
- *Highlight Autonomy*
- *Distinguish means from ends*

45



### **Transfer Goal: Writing**

---

*Students will be able to independently use their learning to:*

- **Effectively write in various genres for various audiences and purposes (inform, explain, entertain, persuade, guide, or challenge/change things).**

46

### **Transfer Goals: Mathematics**

---

- **Make sense of never-before-seen, “messy” problems and persevere in trying to solve them.**
- **Construct viable arguments and critique the reasoning of others.**

47

### **Transfer Goal: History/SS**

---

- **Use knowledge of patterns of history to better understand the present and prepare for the future.**
- **Critically appraise historical claims and analyze contemporary issues.**

50



51

### **Transfer Goals: Science**

---

- **Use knowledge and reasoning to evaluate scientific claims or arguments and analyze current issues involving science or technology.**
- **Conduct an investigation following established scientific protocols.**

52

### **Transfer Goal: World Languages**

---

*Students will be able to independently use their learning to:*

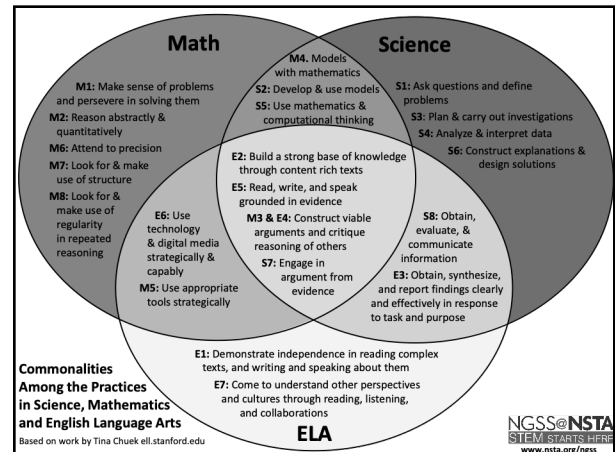
- **Effectively communicate with varied audiences and for varied purposes while displaying appropriate understanding of culture and context.**

53

**Transfer Goal:**  
**Visual and Performing Arts**

- **Create purposeful artistic expressions through various media and styles.**
- **Value, and participate in, the arts throughout one's life.**

55



56

## Practice vs. The Game



## Learning and practicing

- knowledge
  - skills
- strategies



### Requires transfer

- **autonomous application**

66

## T-Chart Process

[illegible]

69

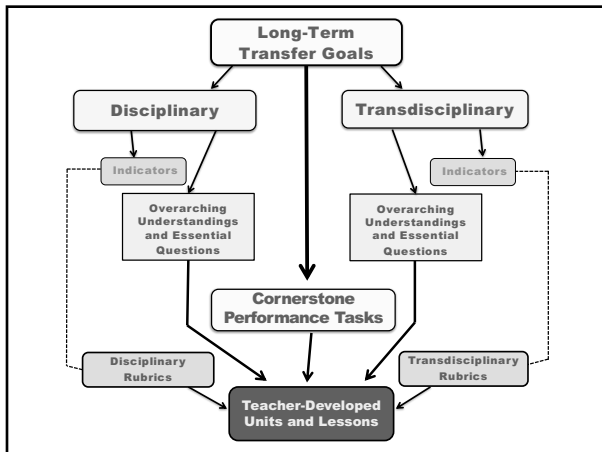
## T-Chart Process

[illegible]

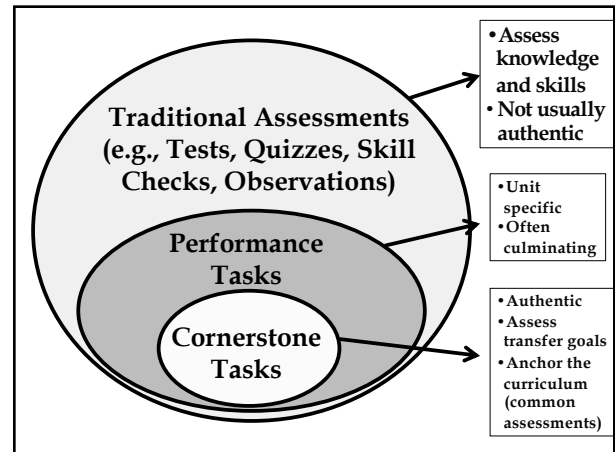
70

<i>Indicators of a CRITICAL THINKER</i>	<i>Non Examples of a CRITICAL THINKING</i>
<ul style="list-style-type: none"> <li>• Asks critical questions</li> <li>• Remains “skeptical”</li> <li>• Questions the accuracy, validity, and reliability of information</li> <li>• Deliberately seeks different points of view and considers their merits</li> <li>• Able to identify personal and cultural biases</li> <li>• Views problems on a “macro” and “micro” level</li> <li>• Recognizes that complex issues are nuanced, containing “shades of grey” and able to tolerate ambiguity</li> <li>• Provides sound reasons and relevant evidence to support their position</li> <li>• Uses evidence to evaluate claims</li> <li>• Willing to change one’s mind when presented with new evidence or compelling reasons</li> </ul>	<ul style="list-style-type: none"> <li>• Does not question</li> <li>• Gullible</li> <li>• Accepts things at face value</li> <li>• Does not seek other perspectives</li> <li>• Narrow – only sees one perspective</li> <li>• Egocentric</li> <li>• Sees things in isolation</li> <li>• Uncomfortable with ambiguity; views issues as “black or white”</li> <li>• Only wants “the” answer</li> <li>• Does not support their position with reasons or evidence (or doesn’t know what evidence to use)</li> <li>• Inflexible and unwilling to change, even in the face of new evidence or compelling reasons</li> </ul>

71



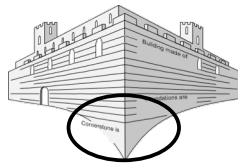
80



81

### cornerstone (n):

1. the first stone laid at a corner where two walls begin and form the first part of a new building
2. something that is fundamentally important to something



99

### Cornerstone Tasks



- Anchor the curriculum in important, recurring tasks.
- Require understanding and transfer of learning.
- Integrate 21st century outcomes.
- Provide evidence of authentic accomplishments.

("Doing the subject" and "playing the game")

100

### Transfer Goal: Writing

*Students will be able to independently use their learning to:*

- Effectively write in various genres for various audiences and purposes (inform, explain, entertain, persuade, guide, or challenge/change things).

101

K-12 Cornerstone Task Map for Writing

Grade	Informative/Explanatory	Narrative	Opinion/Persuasion/Argumentative
K	Science Observation Picture Book	All About Me Picture Book	XXX
1	My Favorite Animal Book	Imaginary Character Story	XXX
2	How-to Book (illustrated)	Modern-day Fairy Tale	XXX
3	Friendly Letter	Personal Narrative	Opinion Letter
4	Feature Article	Poetry Collection	Issue Analysis
5	Research Project	Descriptive Narrative	Argumentation Essay
6	How-to Guide	Autobiography	Editorial
7	Cause-Effect Essay	Myth, Fable, Fairy Tale, Folktale or Legend	Position Paper
8	Research Project	Narrative/Historical Fiction	Social Issue Essay
9	Problem-Solution Essay	Poetry, Song/Lyrics	Editorial
10	News Article	Memoir	Policy Evaluation
11	Technical Manual	Dramatic Script/One-act Play	Argumentation Essay
12	Independent Research with Written Product and a Presentation	Parody, Satire, Irony	Position Paper on Issue chosen by student

102

example:

## A “How To” Guide

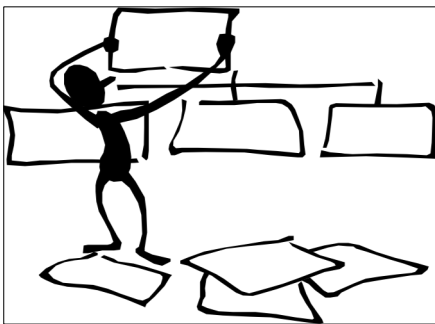
Since you have learned about \_\_\_\_\_,  
you have been asked to develop a guide  
to help other people learn this. Offer  
specific tips and suggestions to help them  
be successful.

104



105

## Task Frames



106

Example:

## What's Your Position?



After reading \_\_\_\_\_ (literature or  
informational texts), write \_\_\_\_\_  
(essay or substitute) that compares  
\_\_\_\_\_ (content) and argues  
\_\_\_\_\_ (content). Be sure to  
support your position with evidence  
from the texts.

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Example:

## Drone On...



*Should drones be regulated?*  
After researching possible commercial  
uses of drones and examining various  
opinions on the issue, develop your  
own position and develop a (policy brief,  
editorial, blog) that argues for your  
position. Support your position with  
evidence from your research, while  
acknowledging competing views.

110

Example:

## What's Your Position?



**What makes something funny?**  
After reading selections from Mark  
Twain and Dave Barry, write a review  
that compares their humor and  
argues which type of humor works  
for a contemporary audience and  
why. Be sure to support your position  
with evidence from the texts.

111

Task Frame:

## Involved Citizen



Identify a situation (e.g., issue or problem) that needs a solution.

- ◆ Analyze the issue. – OR – Define the problem.
- ◆ Consider and evaluate options/possible solutions.
- ◆ Present your position/solution.
- ◆ Address (rebut) alternative positions/solutions.
- ◆ Attempt to convince a target audience to adopt your position or solution through a \_\_\_\_\_.

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Example:

## Involved Citizen



You have an idea that you believe will make your school better, and you want to convince school leaders that they should act on your idea. Identify your audience (e.g., principal, PTSA board, students) and:

1. Describe your idea.
2. Explain why and how it will improve the school.
3. Develop a plan for acting on your idea.

Your idea and plan can be communicated to your target audience in a letter, e-mail, or presentation.

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Example:

## Involved Citizen



After investigating a current political issue, prepare a position paper or presentation for a public policy maker (e.g., Congress person) or group (e.g., school board, legislative committee). Assume that the policy maker or group is opposed to your position. Your position statement should provide an analysis of the issue, consider options, present your position, rebut opposing positions, and attempt to persuade the public policy maker or group to vote accordingly.

Your position can be communicated in a written report, via a web blog, or delivered as a presentation.

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## Playing the Game



121

## Practice vs. The Game



Learning and practicing

- knowledge
- skills
- strategies



Requires transfer

- autonomous application

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## The “Matrix” Method

PROCESS

C O N T E N T					

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Matrix Method -- Mathematics Common Core Standards							
Practice Standard	1 Make sense of problems and persevere in solving them.	2 Reason abstractly and quantitatively.	3 Construct viable arguments and critique the reasoning of others.	4 Model with mathematics.	5 Use appropriate tools strategically.	6 Attend to precision.	7 Look for and make use of structure.
HATH GR 3							
Content Standards							
Represent and solve problems involving multiplication and division.							
Understand properties of multiplication and the relationship between multiplication and division.							
Multiply and divide within 100.							
Use the place value understanding and properties of operations to perform multi-digit arithmetic.							
Develop understanding of fractions as numbers.							
Solve problems involving measurement and estimation of intervals of time, liquid volumes, and masses of objects.							
Represent and interpret data.							
Geometric measurement: understand concepts of area and relate area to multiplication and to addition.							
Geometric measurement: recognize perimeter as an attribute of plane figures and distinguish between linear and area measures.							

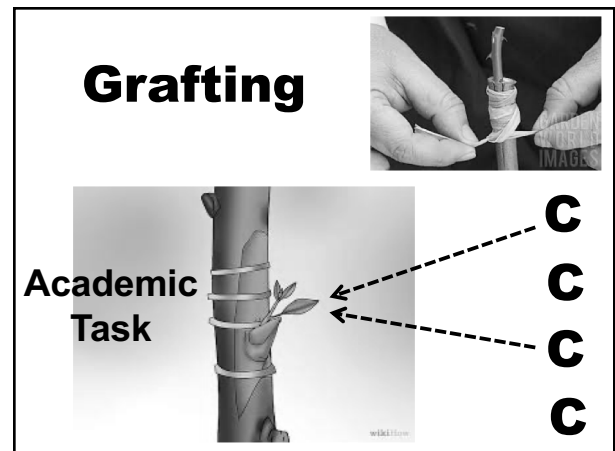
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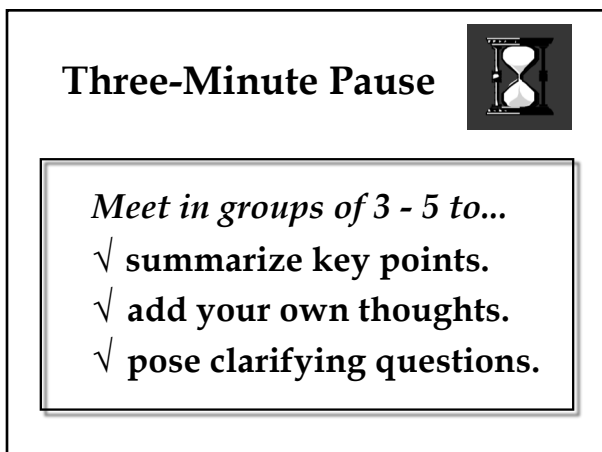
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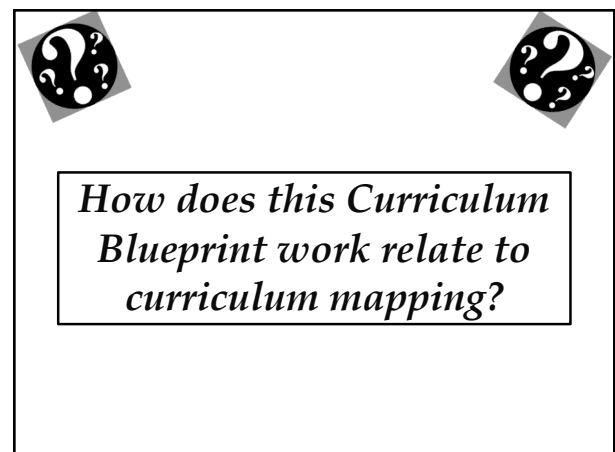
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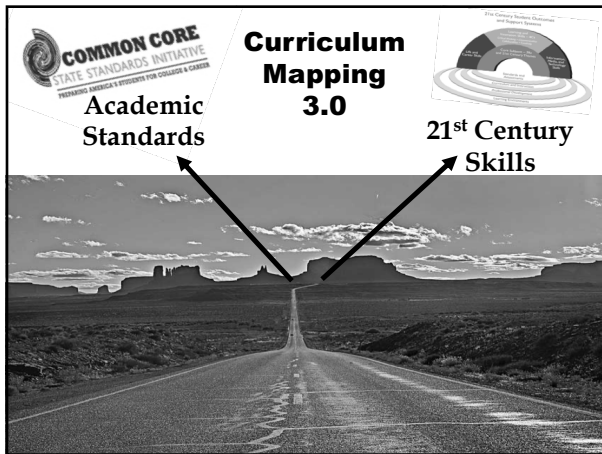
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## It's Time for Curriculum Mapping 3.0

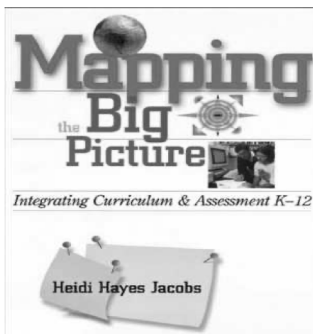
First generation = Diary mapping

Second generation = Consensus mapping against standards

Third generation = Mapping performance backward from long-term transfer goals

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## First generation = Diary Mapping



157

## First generation = Diary Mapping

### Year-Long Course Map Sixth Grade – Social Studies

1 <sup>st</sup> 9 Weeks			2 <sup>nd</sup> 9 Weeks			3 <sup>rd</sup> 9 Weeks			4 <sup>th</sup> 9 Weeks		
August	September	October	November	December	January	February	March	April	May		
Economics Preview	Europe			Latin America		Canada	Australia & Oceania			Preview 7 <sup>th</sup> Grade Curriculum	
Social Studies Skills Matrix											
Notes											

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## Second generation = Consensus Mapping from Standards



159

## Second generation = Consensus Mapping from Standards

### SAUSD Common Core Aligned Curriculum Map: Math Grade 5 Year at a Glance

Title	Time	Performance Task	Big Idea	Essential Questions	Core Texts
Unit 1: Whole Numbers and Decimals (Number & Operations Base Ten)	2 weeks Sept	Compare populations of state capitals by converting them to millions with decimal notation.	Different values can be represented in many ways.	<ul style="list-style-type: none"> <li>What patterns can we identify in the base ten system?</li> <li>How does the position of a number determine its value?</li> <li>How can we simplify the problem solving process?</li> <li>What levels of precision can be used to represent numbers?</li> <li>How do the different and relationships of decimals be represented by digits, pictures, words, and number lines?</li> <li>What are some ways that fractions can be compared or separated?</li> <li>How do we use place value to represent numbers in real world situations?</li> </ul>	HM Chapter 3
Unit 2: Addition & Subtraction of Decimals (Operations & Algebraic Thinking/ Number & Operations Base Ten)	3 weeks Sept	Plan a trip for your family, adding the mileage between cities, using decimal notation.	Real-world problems can be solved by combining or separating groups.	<ul style="list-style-type: none"> <li>How do we use place value to represent numbers in real world situations?</li> <li>How do we use the base ten system to represent numbers in real world situations?</li> <li>How do we use the base ten system to represent numbers in real world situations?</li> <li>How do we use the base ten system to represent numbers in real world situations?</li> <li>How do we use the base ten system to represent numbers in real world situations?</li> </ul>	HM Chapter 5, 12
Unit 3: Addition and Subtraction of Fractions (Number & Operations-Fractions)	5 weeks Oct/Nov	Choose the items you would take with you as an immigrant from Europe where each person is allotted a certain weight for all their belongings.	Real-world problems can be solved by combining or separating groups.	<ul style="list-style-type: none"> <li>How do we use the base ten system to represent numbers in real world situations?</li> <li>How do we use the base ten system to represent numbers in real world situations?</li> <li>How do we use the base ten system to represent numbers in real world situations?</li> <li>How do we use the base ten system to represent numbers in real world situations?</li> <li>How do we use the base ten system to represent numbers in real world situations?</li> </ul>	HM Chapters 2, 4, 7, 8, 9
Unit 4: Multiplication and Division of Whole Numbers (Number & Operations Base Ten)	6 weeks Nov/Dec	Compare the areas of various states in square miles.	Real-world problems can be solved by combining or separating groups.	<ul style="list-style-type: none"> <li>What patterns do you notice when multiplying or dividing by the powers of ten?</li> <li>How does using the distributive property help you to multiply efficiently?</li> <li>How can you use the relationship of multiplication and division to solve problems?</li> <li>How do we use the base ten system to represent numbers in real world situations?</li> <li>How do we use the base ten system to represent numbers in real world situations?</li> </ul>	HM Chapters 1, 6, 21
Unit 5: Volume (Measurement & Data)	3 weeks January	Estimate the number of linking cubes that will fill a classroom.	Objects can be measured and compared by their attributes.	<ul style="list-style-type: none"> <li>What is volume?</li> <li>How do we measure volume?</li> <li>How do we use the base ten system to represent numbers in real world situations?</li> <li>How do we use the base ten system to represent numbers in real world situations?</li> <li>How do we use the base ten system to represent numbers in real world situations?</li> </ul>	Getting to the Core Volume Unit

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## Curriculum Mapping: Three Generations

First generation = Diary mapping

Second generation = Consensus mapping against standards

Third generation = Mapping performance backward from *desired performances* based on long-term transfer goals.

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Moving from scaffolded to autonomous performance – by design!



162

## Long-term Transfer Goals

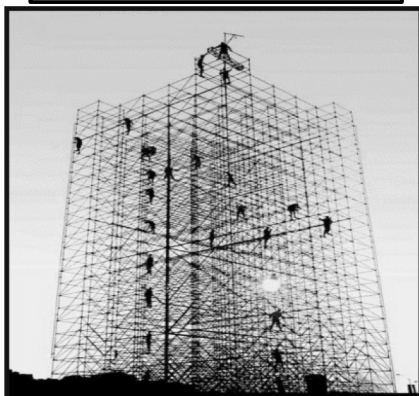
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## Sample Map of Cornerstone Performance Tasks

	ELA	Mathematics	Science	Social Studies
12	<b>Independent Study Project</b> [Critical Thinking, Communication]	<b>Mathematical Modeling Project</b> (e.g., lifetime savings & investments) [Critical Thinking, Communication]	<b>Independent Study Project</b> ELA and Science and/or Social Studies [Critical Thinking, Communication]	<b>Independent Study Project</b> ELA and Science and/or Social Studies [Critical Thinking, Communication]
11	<b>Parody/Satire Skit</b> Social Studies [Creativity, Collaboration, Communication]	<b>Amusement Park Physics</b> Linked Science [Critical Thinking, Collaboration, Communication]	<b>Chemistry Crime Scene</b> [Critical Thinking, Collaboration, Communication]	<b>Problem-Solution Campaign</b> [Critical Thinking, Collaboration, Communication]
10	<b>Original Short Story, Song or Poem</b> [Creativity, Communication]	<b>How to Lie with Statistics Project</b> [Critical Thinking, Collaboration, Communication]	<b>Genetics Project</b> Science and Social Studies [Critical Thinking, Collaboration, Communication]	<b>Constitutional Checks &amp; Balances Debate</b> [Critical Thinking, Communication]
9	<b>Research Project with A/V Presentation</b> [Critical Thinking, Communication]	<b>Mathematical Modeling with Linear Equations</b> [Critical Thinking, Communication]	<b>Earthquake Science</b> [Critical Thinking, Collaboration, Communication]	<b>Contemporary Issues Debate</b> [Critical Thinking, Communication]
8	<b>Causes of Conflict Research Project</b> [Critical Thinking, Communication]	<b>Design Your Dream Bedroom</b> [Critical Thinking, Collaboration, Communication]	<b>Consumer Scientist</b> [Critical Thinking, Collaboration, Communication]	<b>Causes of Conflict Research Project</b> ELA and Social Studies [Critical Thinking, Communication]
7	<b>Autobiography</b> [Communication]	<b>Evaluate a Contractor's Proposal</b> [Critical Thinking, Communication]	<b>Water Quality Testing</b> [Critical Thinking, Communication]	<b>History: Whose Story? Examining Perspectives</b> [Critical Thinking, Communication]
6	<b>Personal Narrative</b> [Communication]	<b>Exercise Studies</b> Science and Health/PE [Critical Thinking, Creativity, Collaboration, Communication]	<b>Prove It!</b> [Critical Thinking, Communication]	<b>Humans and the Environment</b> [Critical Thinking, Communication]
5	<b>People on the Move Research Project</b> ELA and Social Studies [Critical Thinking, Communication]	<b>Fund Raiser Project</b> [Critical Thinking, Creativity, Collaboration, Communication]	<b>Conduct Your Own Experiment</b> [Problem Solving, Communication]	<b>People on the Move Research Project</b> ELA and Social Studies [Critical Thinking, Communication]
4	<b>Authors' Party Presentation</b> [Communication]	<b>Geometry Town</b> [Critical Thinking, Collaboration, Communication]	<b>Seed to Plant Project</b> [Critical Thinking, Collaboration, Communication]	<b>Where We Live and How We Live</b> [Critical Thinking, Communication]
3	<b>Personal Narrative</b> [Creativity, Communication]	<b>Measure This!</b> [Critical Thinking, Creativity, Collaboration, Communication]	<b>Prove It!</b> [Critical Thinking, Communication]	<b>Alks and Different: Community &amp; Culture</b> [Critical Thinking, Collaboration, Communication]
	<b>Show and Tell</b>	<b>Animal Zoo (Habitats)</b>	<b>Animal Zoo (Habitats)</b>	<b>Wants and Needs</b>

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## WCPS Blueprint for Curriculum Design

### WCPS PREK-GRADE 12 ESSENTIAL CURRICULUM

PreK-Grade 12 Transdisciplinary Transfer Goals

PreK-Grade 12 Discipline Transfer Goals

English Language Arts Enduring Understandings and Essential Questions	Math Enduring Understandings and Essential Questions	Science Enduring Understandings and Essential Questions	Social Studies Enduring Understandings and Essential Questions
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PreK-Grade 12 Cornerstone Task Map

### WCPS ELEMENTARY ESSENTIAL CURRICULUM FRAMEWORK

Elementary Cornerstone Task Map

PreK Modules	Kindergarten Modules	Grade 1 Modules	Grade 2 Modules	Grade 3 Modules	Grade 4 Modules	Grade 5 Modules
UNITS	UNITS	UNITS	UNITS	UNITS	UNITS	UNITS
Performance Assessments and Other Evidence	Performance Assessments and Other Evidence	Performance Assessments and Other Evidence	Performance Assessments and Other Evidence	Performance Assessments and Other Evidence	Performance Assessments and Other Evidence	Performance Assessments and Other Evidence
Lessons	Lessons	Lessons	Lessons	Lessons	Lessons	Lessons

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What is the relationship of this to the work of PLCs?

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## Coaches regularly reviewing game performances and plan improvements.



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### ANNOTATED EXEMPLAR Literary Response

GRADE 6

*The writer establishes her topic, making an opening observation to hook the reader, and states a thesis that uses complex sentence structure to establish the organization of the essay.*

Conflicts can not be avoided. In life, without conflicts things would be very dull. In the book *Sixth Grade Can Really Kill You*, this is what the author, Barthe DeClements, demonstrates. Helen is the protagonist with a learning disability that triggers problems and conflicts: conflicts at home, conflicts at school, conflicts within herself.

The most crucial conflicts of the book are the ones she has with herself. Worrying, sulking, frowning, Helen fears that she will flunk the sixth grade. Her teacher has warned her parents of this. Helen fears her report card and her grades on it. She knows what is coming because of her troubles in school. "I didn't lift a book until report cards came back." When Helen worries about school, she creates conflicts with herself. Helen worries that Mr. Marshall does not want her anymore because of the firecracker she sets off at the end of the book. She worries and frowns, making more problems and conflicts. Most of Helen's major conflicts stem from school and her reading difficulties.

*The writer's topic statement uses excellent vocabulary (it-will) to make a strong claim and to expand upon its place in her discussion.*

*The writer uses a direct quote although it isn't embedded clearly in the context of her paragraph.*

Helen has conflicts with her mom that emphasize her reading difficulty. Helen argues with her mom about reading. "She kept telling me to please try and read without using my finger (Helen talking about mom). I kept telling her that if I didn't I would lose my place." Helen again tries to get out of reading practice with her mom. And then the reader finds Helen and mom arguing about same thing. Without a doubt, Helen's relationship is affected by her reading problem.

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## A common rubric promotes greater evaluative consistency among teachers.

### Analytic Rubric for Mathematical Problem Solving

	Reasoning	Computation	Representation	Communications
4	An efficient and effective strategy is used and progress towards a solution is evaluated. Adjustments in strategy, if needed, are made, and/or alternative strategies are considered. There is sound mathematical reasoning throughout.	All computations are performed accurately and completely. There is evidence that computations are checked. A correct answer is obtained.	Abstract or symbolic mathematical representations are constructed and refined to analyze relationships, clarify or interpret the problem elements, and guide solutions.	Communication is clear, complete and appropriate to the audience and purpose. Precise mathematical terminology and symbolic notation are used to communicate ideas and mathematical reasoning.
3	An effective strategy is used and mathematical reasoning is sound.	Computations are generally accurate. Minor errors do not detract from the overall approach. A correct answer is obtained once minor errors are corrected.	Appropriate and accurate mathematical representations are used to interpret and solve problems.	Communication is generally clear. A sense of audience and purpose is evident. Some mathematical terminology is used to communicate ideas and mathematical reasoning.
2	A partially correct strategy is used, or a correct strategy for only solving part of the task is applied. There is some attempt at mathematical reasoning, but flaws in reasoning are evident.	Some errors in computation prevent a correct answer from being obtained.	An attempt is made to construct mathematical representations, but some are incomplete or inappropriate.	Communication is unclear. There is only a vague sense of audience or purpose. Everyday language is used or mathematical terminology is not always used correctly.
1	No strategy is used, or a flawed strategy is tried that will not lead to a correct solution. There is little or no evidence of sound mathematical reasoning.	Multiple errors in computation are evident. A correct solution is not obtained.	No attempt is made to construct mathematical representations or the representations are seriously flawed.	Communication is unclear and incomplete. There is no awareness of audience or purpose. The language is imprecise and does not make use of mathematical terminology.

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### Data-Driven Improvement Planning

Based on an analysis of achievement data and student work:

- What *patterns* of weakness are noted?
- What *specific* areas are most in need of improvement?

- problem solving and mathematical reasoning are generally weak
- students do not effectively explain their reasoning and their use of strategies
- appropriate mathematical language is not always used

What specific improvement actions will we take?



- ☐ Increase our use of "non routine" problems that require mathematical reasoning.
- ☐ Explicitly teach (and regularly review) specific problem solving strategies.
- ☐ Develop a poster of problem solving strategies and post in each math classroom.
- ☐ Increase use of "think alouds" (by teacher & students) to model mathematical reasoning.
- ☐ Develop a "word wall" of key mathematical terms and use the terms regularly.
- ☐ Revise our problem solving rubric to emphasize explanation & use of mathematical language.

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## Ideas for Action



- ➡ *Think big.*
- ➡ *Start small.*
- ➡ *Go for an "early win" in Iowa.*

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