Assessment Learning Network 2022-2023

Meeting #3 March 9, 2023



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Planning, Practice, and Reflection: Exploring the Cycle that Promotes Effective Use of the Formative Assessment Process





Norms for ALN Meetings

- Mute your audio if you are not a presenter or speaking to the whole group
- 2 Use the chat feature to post thoughts, ask questions, and provide feedback
- 3 Be an active participant
- Be respectful
- 5 Please know that this is being recorded, including all chat activity



This Afternoon's Agenda

- Welcome, Overview, and Introductions
- Getting Ready for This Afternoon's Topic
 - Activator
- Featured Presentation
 - Planning, Practice, and Reflection: Exploring the Cycle that Promotes Effective Use of the Formative Assessment Process
- Break
- Continued Presentation and Practitioner Perspectives
- ALN Resources and Future ALN Meeting Dates
- Adjourn



3/9/2023

Welcome to Meeting #5

Kathy Dewsbury-White: CEO - Michigan Assessment Consortium

Who is with us this afternoon?



Please place your name, affiliation, and what you do in the chat.



The Assessment Learning Network

- A professional learning community focused on improving assessment in public education
- A vehicle to promote the MAC's Assessment Literacy Standards throughout Michigan
- A conduit between the MAC, the MDE and Michigan's professional educational organizations
- Works collaboratively to improve the assessment literacy of all of Michigan's public educators
- A good example of a public-private partnership



A New Structure for the ALN

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PARTICPATE

To participate in the ALN professional community, simply register for any ALN event posted to the ALN Calendar on the Michigan Assessment Consortium (MAC) website. The registration fees (discounted for MAC members) cover lunch (live events only), networking during the event, and ongoing access to all session materials and video. Registration fees are kept affordable by subsidies from the MAC and Michigan Department of Education

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AFFILIATE

- ALN invites individuals and organizations to Affiliate with the ALN by committing to all the following **responsibilities**:
- Pre-register for and attend all ALN events
- Participate in ALN event facilitated dialogue and activities
- Review Michigan's Assessment Literacy Standards and all available ALN resources
- Attend orientation and periodic networking engagements
- Synthesize and share ALN information and resources with your colleagues or members/constituents of a sponsoring organization (if applicable)



In return, the MAC **supports** ALN Affiliates in their efforts to share assessment literacy learning with colleagues/members/constituents through a variety of optional benefits, including:

- Orientation engagement and periodic networking opportunities
- Communications tools
- Customized consultation
- MAC individual membership (one-year)
- Recognition on the ALN website and selected printed publications

Our Featured Presentation:

Planning, Practice, and Reflection: Exploring the Cycle that Promotes Effective Use of the Formative Assessment Process





Today's Presenters

MARGARET HERITAGE

Heritage Consulting

Tara Kintz

Michigan Assessment Consortium

Annlyn McKenzie

Curriculum Coordinator, Career Tech Center

Hilary Johannes

Hamilton High School Teacher, AZ

Gabriela Cardenas

Para Los Niños Charter School Teacher, CA

Mayra Carrasco

Para Los Niños Charter School Teacher, CA



3/9/2023

Getting Ready for Our Presentation

Activator



What do all the people in the following images have in common?



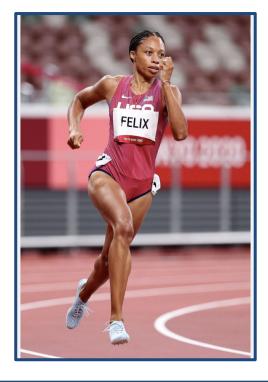
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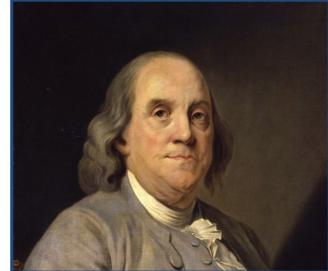
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Experts are always made, not born.

The amount and quality of practice are key factors in the level of expertise people achieve.

(Ericsson et al., 1993)



Think of a skill that you have developed through deliberate practice.

Share in the chat box:

 What was a key factor that contributed to your success?

Planning, Practice, & Reflection



Outcomes- Participants will deepen their understanding of:

- Effective implementation of the formative assessment process look like in the classroom;
- The cyclical relationship of planning, practice, and reflection promote the effective implementation of the formative assessment process; and
- Disciplinary specific classroom examples of the practical implementation of ambitious teaching and the formative assessment process.





Overview

Ambitious instruction and the formative assessment process



Developing self-directed learners requires Ambitious Teaching and Learning

"Beyond the straightforward transfer of facts and skills, ambitious instruction has teachers and students making meaning of rich academic content, engaging authentic practical and intellectual puzzles, and creating new knowledge and capabilities in themselves and others. Globally, ambitious instruction sits at the very center of ...schools and systems pressed to engage students in "deeper learning" and the development of "21st-century skills."

https://www.online.umich.edu/courses/leading-ambitious-teaching-and-learning/



Ambitious Teaching and Learning:

Students:

- Thinking critically, asking questions, apprenticing to the discipline
- Engaging in discourse respectfully, with the teacher and one another
- Drawing from their funds of knowledge to make sense of content
- Thinking metacognitively around codeveloped success criteria
- Developing self-regulated learning processes
- Learning from each other
- Providing feedback to self and peers based on learning goals and success criteria

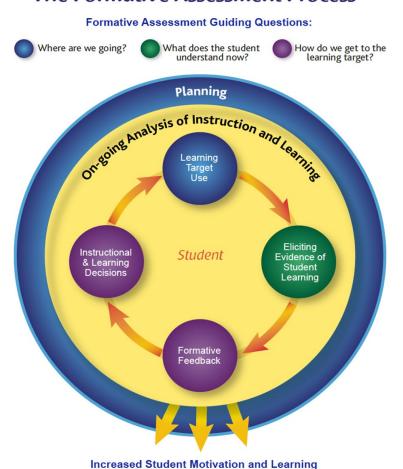
Teachers:

- Planning engaging lessons around powerful disciplinary ideas and practices
- Leveraging students' funds of knowledge to make sense of content
- Presenting powerful questions and problems that require discourse and deep thinking
- Creating shared understanding of learning goals/targets and success criteria
- Modeling of and creating opportunities for peer feedback and self-reflection
- Creating a safe culture of dialogic thinking and self-reflection



Formative assessment as an instance of ambitious instruction

The Formative Assessment Process



Where are we (student and teacher) going?

- Planning
- Learning Target Use

What does the student understand know?

Eliciting Evidence of Student Learning

How do we (student and teacher) get to the learning target?

- Formative Feedback
- Instructional and Learning Decisions

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Student thinking is at the center of the formative assessment process.



What does ambitious teaching and formative assessment look like in the classroom?



This video was removed from the PDF, but you can watch it in the full presentation video posted at https://www.michiganassessmentconsortium.org/event/planning-practice-and-reflection/

Video debrief in breakout room What did you notice?

Observations about the students?

- Thinking metacognitively
- Engaging in discourse
- Learning from each other
- Providing feedback
- Drawing on funds of knowledge

Observations about the teacher?

- Planning lessons around engaging disciplinary ideas
- Presenting powerful questions
- Creating a safe culture of dialogic thinking and selfreflection

Share out

What were key highlights from your observations?

ASSESSMENT LEARNING NETWORK

Example from CTC Annlyn McKenzie



What does ambitious instruction and formative assessment look like in the classroom?

What is Chili?









Where does chili originate?

Can chili be considered chili without containing beans?

Are there regional differences with chili?

Does chili have to be spicy?



How will my chili stand out?

How can being a student give us an advantage?

Who is our audience?

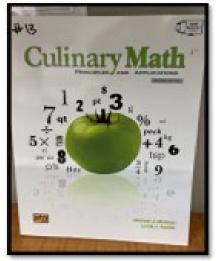
Source: Elissa Penczar/Rhonda Derks, The Career Tech Center of Muskegon

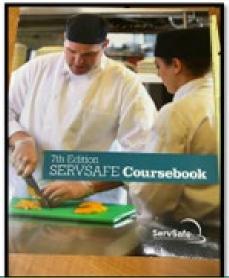
Teacher Helped Shape Guiding Questions for Investigation

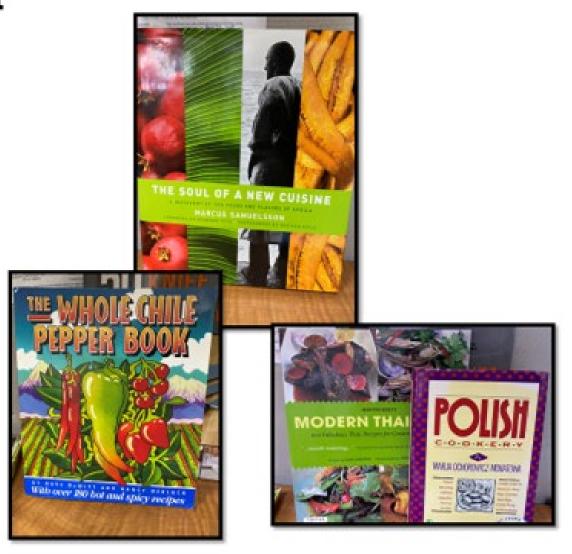
- What is the history and origin of the dish?
- How does chili differ by region?
- What characteristics of the region are significant?
- What are the key ingredients
- Are there unique cooking methods?
- What patterns of ingredients are emerging with the different recipes?
- How do I ensure food safety?

Sources for Investigation





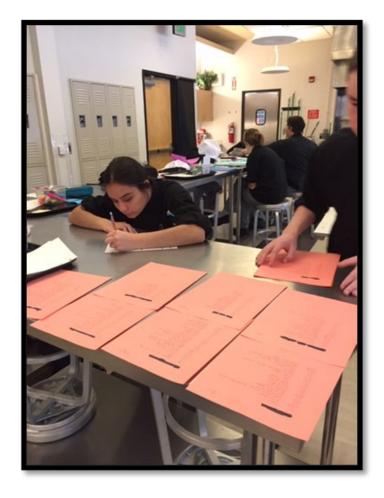




Recipe Creation Process











Obtaining Evidence



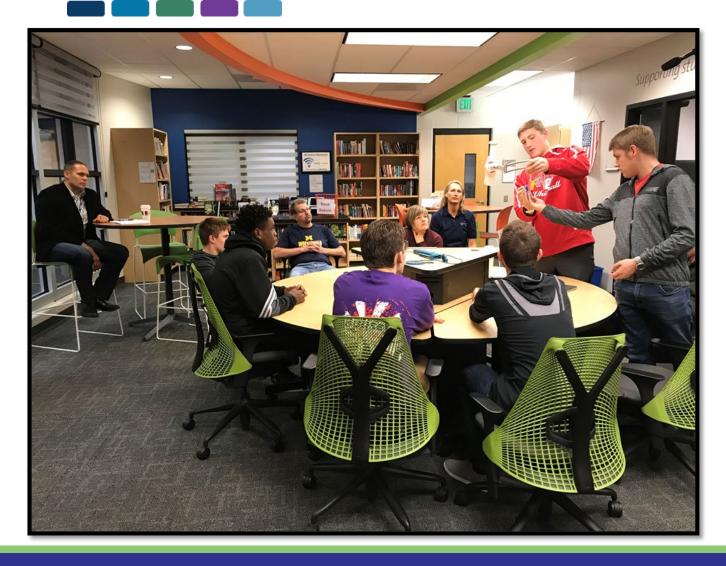


Student Discussion/Evidence



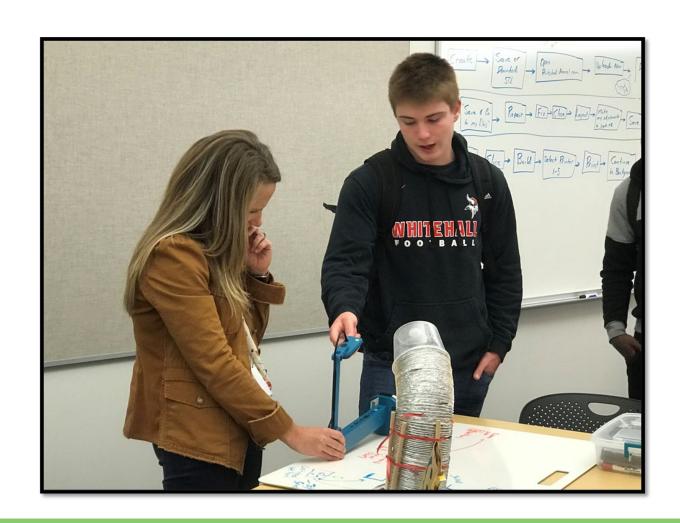


Sharing Strategies/Evidence





Requesting and Providing Feedback

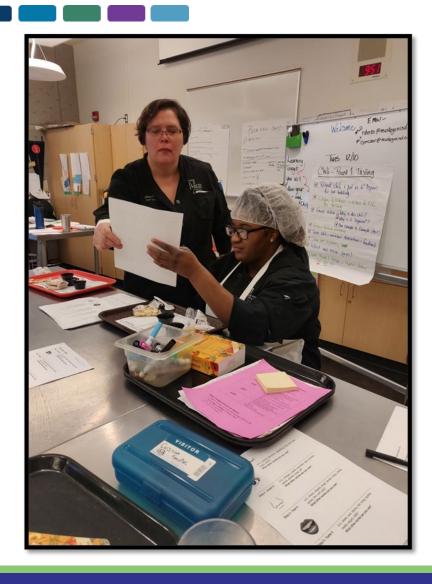


Providing Peer Feedback





Conference with Teacher after Peer Discussion







Connections and Key Ideas

What connections are you making to your own context?

Please write a key takeaway in the chat box.



Teachers plan for the formative assessment process.



What does ambitious teaching and formative assessment look like in the classroom?



How did teachers get to this point?

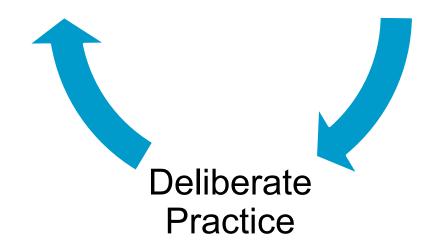
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https://www.michiganassessmentconsortium.org/event/planning-practiceand-reflection/



Learning Cycle





Intentional Planning

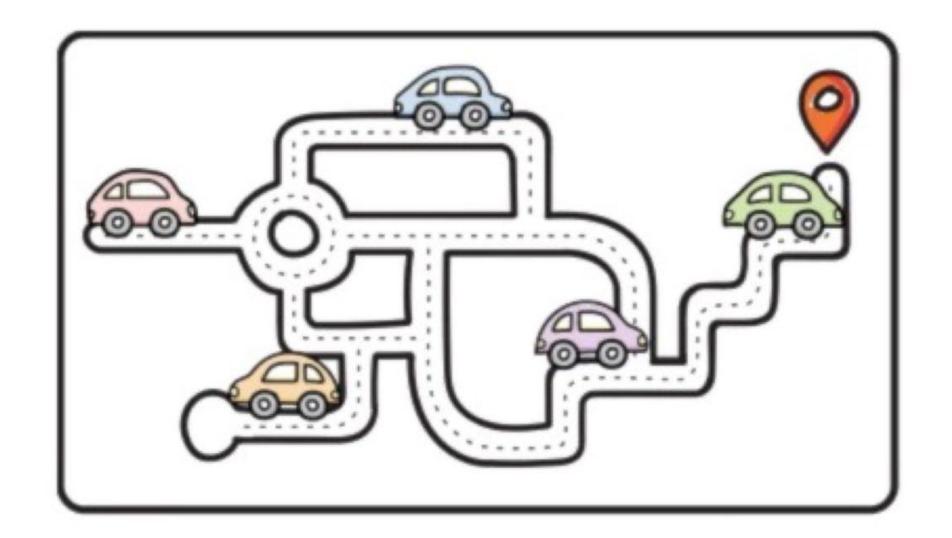
Key Features of Planning



Planning Makes the Difference

- Expertise in planning develops over time and continues to develop.
- Collaborating and co-developing lesson plans supports both teachers and students.
- Planned and in the moment opportunities to gather evidence
- Responding to student learning as it is unfolding

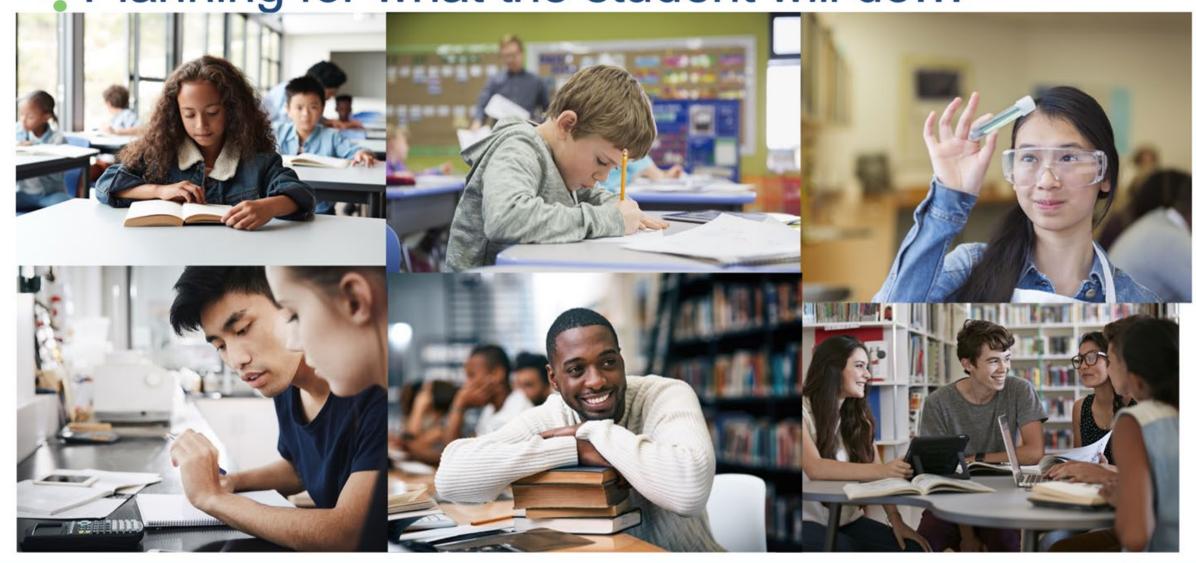




Difference between planning for the formative assessment process and traditional lesson planning



Planning for what the student will do...



2/20/23

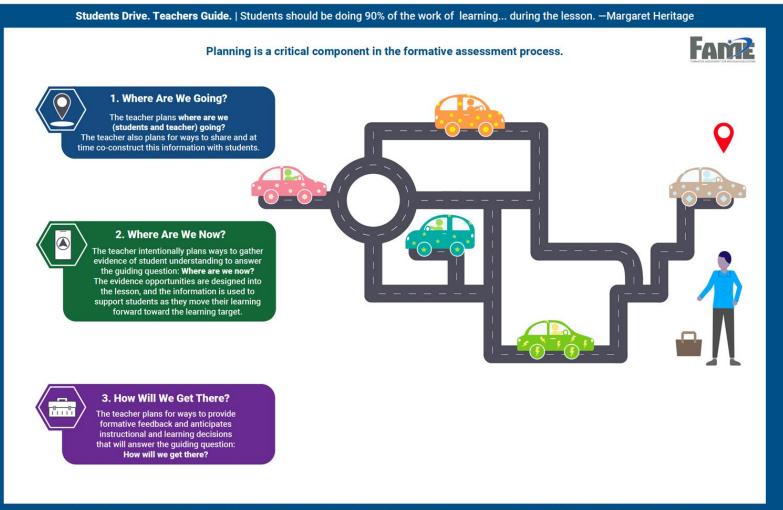
Starting out

Review current plans for the lesson you will teach

Look for Formative
Assessment
Opportunities in a
Lesson

Look for opportunities for the formative assessment process

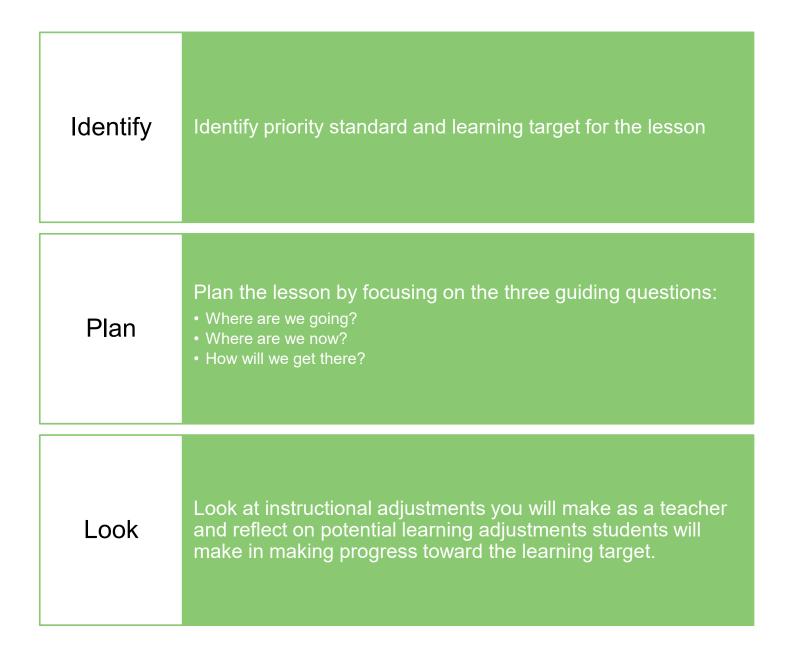
Focus on one or two places where you can bring formative assessment into the lesson



Starting Out with Formative Assessment Planning

We're all working to gather evidence and make adjustments. Our Goal: make our evidence out of date as quickly as possible! —Margaret Heritage

Moving Forward



Moving Forward Planning Template

Standard(s):				
Learning Target(s):	Success Criteria:			
Tasks/activities/strategies to help students meet the learning goal				
Formative opportunities in tasks/activities/strategies to gather evidence of student learning				
Questions to gather evidence of student learning				
Opportunities to offer Feedback (Teacher to Student/Stud	ent to Student/Student to Self)			

Standard(s)	CCSS.ELA-LITERACY.RI,2.			
	Identify the main purpose of a text, including what the author wants to answer, explain, or describe			
Learning Goals/ Success Criteria	Learning Goals Understand the author's purpose. Why the author wrote the book and what the author wants us to know.	Success Criteria Explain what the author's purpose is Explain how you know what the author's purpose it		
Tasks and Activities	Mini lesson on the main purpose of an informational text. Students read an informational book specific to one topic ("Surprising Sharks" by Nicola Davie). The topic is sharks, but what does the author want us to know about sharks? Student turn and talk about the author's purpose (most sharks are not scary; humans shouldn't be afraid of them). How do we know? Individual reading of informational text, complete reading notebook response. When I was reading I think the author wanted me to know because			
Formative Assessment Opportunities	One-on-one conferences with students during independent reading time (Taruni, Madi, La'Rodney, Ahmed) Review of reading notebook response Class turn-and-talk and discussion			
Questions to Gather Evidence	Why did the author write this? What does the author want us to know? Can you show me evidence from the text? Do you have any connections to this idea?			

Reading Formative Assessment Lesson Plan

Science FA Lesson Plan

Standard(s)	HS-LS1-7 Use a model to illustrate that cellular respiration is a chemical process whereby the bonds of food molecules and oxygen molecules are broken and the bonds in new compounds are formed resulting in a net transfer of energy			
Learning Goals/ Success Criteria/Formative Assessment Opportunities	Learning Goals What does a candle burning have in common with a person exercising?	Success Criteria Describe what happens when a candle burns and why lighting the smoke can reignite a candle's wick Compare how molecules change when a candle burns and when a person burns fat through exercise Develop a model to explain how burning a candle is similar to burning fat in cells	Formative Assessment Watch video – multiple choice – what happens when a candle burns – discussion Igniting candle smoke – response board – circle atoms that make up candle wax – discussion and formula for paraffin wax Develop model and compare/contrast – revise models	



Going Deeper

In-depth planning template

Including all components

With a thread connecting them

Teacher:		Е	District/School:
Discipline:	Course:	G	rade(s):
Lesson Plan Title			
Driving Question			
Content Standard			
Learning Target(s):		Success Crite	ria:
Overview of the Le	sson		
Summarize the instarget(s).	tructional tasks/ac	tivities/strateg	ies to be used to help students achieve the learning
What incoming ide	as and experience	es might studen	ts have that you can leverage while learning?
What questions m of student underst		ther evidence	What strategies might be used to gather evidence of student understanding?
Beginning of the le	sson		
During the lesson			
End of the lesson			
What ideas might s	tudents have whi	le learning? Ho	ow will you respond to these?
When and how wil	l evidence of stud	lent understand	ling be used to modify instruction?
How and when wil to Self)?	l feedback be pro	vided to studer	nts (Teacher to Student/Student to Student/Student
When will students	s have the opportu	unity to use the	feedback?
Complete after the l	esson has been tau	ıght.	
What aspects work	ed well and will b	oe used again, a	and what aspects are in need of improvement?

Going Deeper Planning Template





Planning is a critical component in the formative assessment process.

The teacher approaches planning with a mindset to place students at the center of the learning and assessment process, to foster students as self-directed learners, and to support students to meet the desired learning target.



1. Where Are We Going?

The teacher plans where are we (students and teacher) going? The teacher also plans for ways to share and at time co-construct this information with students.



2. Where Are We Now?

The teacher intentionally plans ways to gather evidence of student understanding to answer the guiding question: Where are we now? The evidence opportunities are designed into the lesson, and the information is used to support students as they move their learning forward toward the learning target.



3. How Will We Get There?

The teacher plans for ways to provide formative feedback and anticipates instructional and learning decisions that will answer the guiding guestion: How will we get there?

Formative Assessment Lesson Plan

The teacher plans the tasks, activities, discourse opportunitie and questions that will support the students to meet the target and that will be sources of evidence of learning.

Learning Target Use

The teacher is clear on the destination and shares the learning targets for the lesson with the students. Together, the teacher and the students discus the success criteria, or what it looks like to make it to the

Gathering Evidence of Student Understanding

The teacher intentionally gathers evidence of student understanding in relation to the learning target during the lesson. Different students will be at different places along their journey and the teacher is continually using evidenc to track progress and make decisions

Formative Feedback

The teacher plans for ways students will receive feedback that is timely, descriptive, and actionable. This provides valuable information about where students are and where they need to go next. The teacher also plans for how and when students will use the information to

Adjustments to Teaching and Learning

00

The teacher anticipates potential adjustments to teaching and learning that will be needed to continue to move forward on the journey. Both djustments in different ways at different mes. The students have a number of learning trategies to draw upon and they also have the

11111

FAME Along the way, the teacher makes instructional decisions in the moment based on evidence of student understanding to support individual students to reach the learning target. Teachers plan for when learning may progress as anticipated and when the teacher may need to respond to individual student ideas to support their learning. The teacher asks: Am I responding to student learning as it unfolds? Am I making progress toward the destination? Students monitor their progress and adjust learning strategies accordingly.

Going Deeper with Planning for the **Formative** Assessment **Process**

We're all working to gather evidence and make adjustments. Our Goal: make our evidence out of date as quickly as possible! - Margaret Heritage



What Planning Makes Possible

- Clarity for the students and the teacher
- Discourse opportunities for students
- Time for articulation and development of student ideas
- Use of students' funds of knowledge
- Development of self-regulated learning processes
- Collaborative learning, feedback, and self-assessment

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Connections and Reflections

What insights might you have about planning for the formative assessment process?





*** ALN Learning Point for Further Reading



Planning: what role does it play in the formative assessment process?

Effective instructional planning in the formative assessment process is informed by the teacher's knowledge about what students already know

"A planned process: formative assessment involves a series of carefully considered, distinguishable acts on the part of teachers or students. or both."

student self- and peer assessment, and helping students to make adjustments to learning.

Planning in the formative assessment process includes the knowledge of tools and strategies that may be used in both formal (planned) and informal (in the moment) assessment and interactions to gather evidence and inform instruction (e.g., Cowie & Bell, 2001). Thus, planning is an important, often overlooked step in intentionally preparing for all elements of the formative assessment process and anticipating what might happen in a lesson.

Planning defined

As outlined above, instructional planning in the formative assessment process can be described as systematically preparing for teaching and learning, including the identification of instructional targets, instructional methods, and the systematic and ongoing evaluation and management of the instructional and assessment

"I used to jump right into a lesson without really knowing how I would know what students learned and

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Inside the Classroom:

Intentional Planning



Para Los Niños Charter School



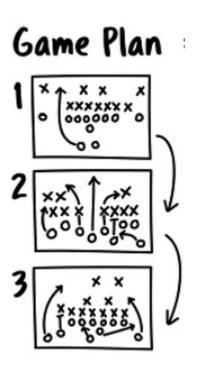


How Do Teachers Plan?

Playbook









How Do Teachers Plan?

- Collaborative- grade level, across grade level, content specific
- Examine prior student work and teacher notes
- Analyze Standards
 - set learning goals for a series of lessons
 - success criteria
- Cognitive demand of lesson series
- Determine learning experiences (making connections to students' prior knowledge, lived-experiences)
- What are the formative assessment opportunities in the lesson (what students say and do)? What artifacts will we collect?







Planning Guide















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Sites all
To ho subre los peres 1 Los peres maneran mainimient In colon de un lodo a dire. lie estada.

	Planni	ing Guide		
Teacher				
Content:			·	
	Monday / Tuesday	Wednesday	/ Thursday	F∱iday
Standard (s)				-1
Learning Goal (s) Success Criteria				
Relevance Why should students care? What is the connection to their reality/experience?				
Tools/Platforms (Synchronous and Asynchronous) How will the teacher facilitate engagement?				
Artifacts of Learning What will be collected?	Formative Assessment: (What is the evidence of learning gathered during lessons to determine where students are relative to goals?)			
Feedback How/when/to whom will the teacher provide feedback?	Getting students to think: W	Vhere am I going? V	Where am I nov	w? What are my next steps?

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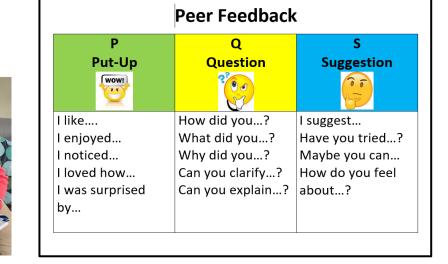


How Do Teachers Plan?

 Learning groups/pairs -informed by knowledge of students, socially, emotionally, academically



- Equitable access to learning experiences
- Opportunities for self-assessment and peer feedback





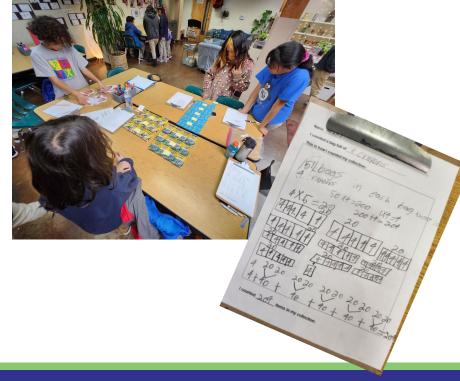
Discourse - responding to student ideas in real-time

Planned conferences

Mid-point interruptions

Examining artifacts





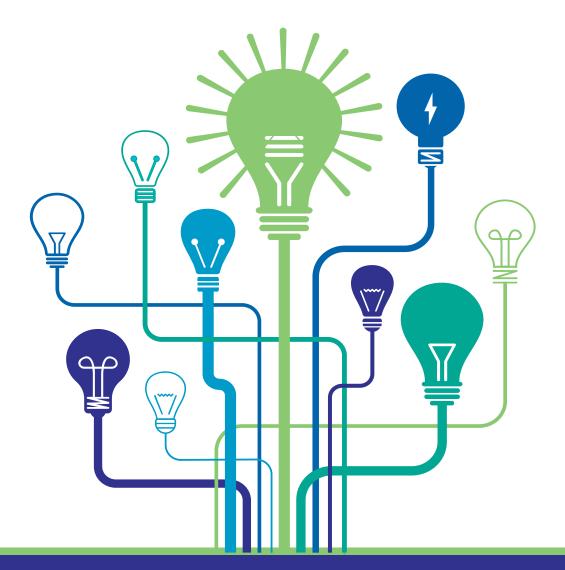
In the chatbox, please share....

Reflection

Key ideas and impressions

What connections are you making?





10 min. Break

Return at 2:35

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Deliberate Practice

Key Features of Deliberate Practice



Deliberate Practice

Motivation, willingness to improve

Improving the skills you already have and extending the reach and range of your skills

Practice that focuses on tasks beyond your current level of competence and comfort

Scaffolding that takes into account prior learning

Informative feedback

Engaging repeatedly in similar tasks over time

(Ericsson et al., 1993)

Inside the Classroom:

Deliberate Practice

Mayra Carrasco

Para Los Niños Charter School



Motivation, Willingness to Improve

- The teacher mindset of deliberate practice involves actively seeking out opportunities to assess student learning in real-time and adjusting instruction accordingly.
- Teachers engage repeatedly in similar tasks over time to refine skills and improve student learning outcomes.
- This approach positions teachers as researchers alongside their students and colleagues, continuously learning and adapting their strategies to improve student outcomes.





Community that Fosters Learning

A community that fosters deliberate practice for formative assessment prioritizes collaboration and ongoing learning among teachers.





Practice that focuses on tasks beyond your current level of competence and





Informative Feedback

Scaffolding that Takes into Account Prior Learning

Deliberate practice of formative assessment involves regularly engaging with teacher colleagues and students to gather feedback and make adjustments to instructional strategies.

This includes:

- Scaffolding from colleagues and administration
- Peer collaboration
- Peer coaching
- Feedback



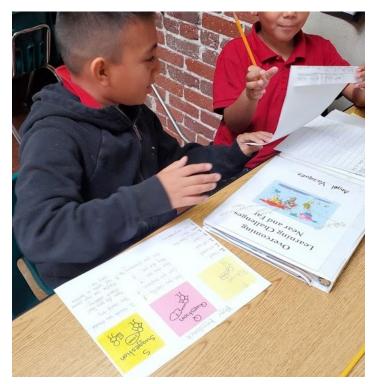


Ongoing Deliberate Practice

By engaging in ongoing deliberate practice of formative assessment, teachers can improve student engagement and motivation, and create a more dynamic and

responsive learning environment.





Ongoing Reflection

Key Features of Ongoing Reflection



Ongoing Reflection



Action is improved by thought and reflection.

-Hart, 1990

Reflection is tied to developing expertise.

-Glaser, 1989

Experts interpret problems at a more abstract level.

- Schon, 1983, 1987



Broad and deep reflection



Reflect before action on prior experience using theory



Reflect in action and on action

Rigor and courage to question practice, beliefs, and values.



-Postholm, 2008

Inside the Classroom:

Ongoing Reflection



English and World Studies Teacher Chandler Unified School District





Reflection on the Lesson

Value reflection and make time

Build time for reflection and value reflection.

Active reflection during the lesson

 Gather information in the moment, take notes, be mindful during the learning process to reflect on student learning

After the lesson reflection

 Plan time after the lesson to go back to notes, look for trends

Shifting from insight to action

 How are you going to take what you observed or learned and make changes for the next time?





Mode or Method of Reflection

Making reflection work so that it is beneficial and not a burden

- Writing
- Technology- audio recording, video recording
- Structured collaboration time to reflect with colleagues
- Spontaneous and routine practice









What was going to be my entry point to introducing formative assessment into my classroom?

- "Warm and Cool Feedback"
- Active reflection while teaching
- Reflection after the process
- Refinement and next steps

Writing Workshop: Peer Review with Warm and Cool Feedback (English)

Your Name/ The Writer:

Your Partner's Name/ The Reader:

Step 1: The Writer States Specifically What He/She Wants Feedback On

Think about your writing goals and think about your writing weaknesses. Specifically tell your reader which success criteria you'd like more feedback about.

Step 2: Sharing

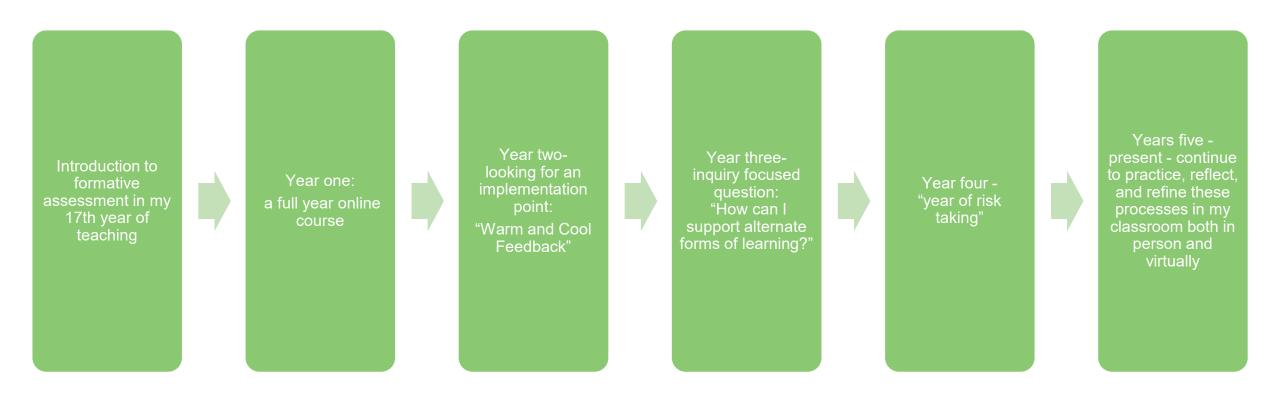
Exchange pieces and read each other's work. Readers will remember that they are reading for a specific purpose: to provide specific and worthwhile feedback for the writer. Readers will take margin notes that will help them provide feedback. Readers are not talking; they are silent and reading only.

How did it go?



- Repetition over time.
- Active reflection on what changes I need to make moving forward to support student learning.
- Information that I gathered from students informed my next steps and improvement.
- Key learning for students: it was not a worksheet, but a tool to help themselves and their partners show true growth in their skills and learning.

My Journey of Ongoing Reflection



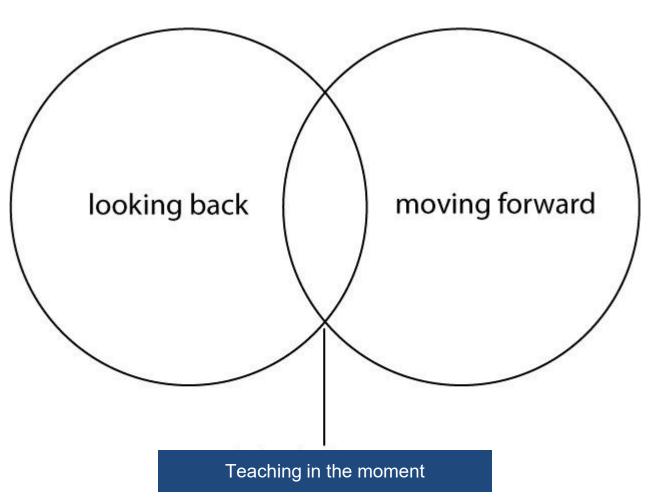
Chandler Unified School District - 24 years teaching experience



Big Picture Reflection

Reflection on teaching:

 What do I want my classroom to look like?



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What developed over time?

Inquiry question for my teaching:

How can I support alternate forms of learning?







How has reflection on the formative assessment process improved the teaching and learning process for me?

- 1. Pushed me to be reflective in WHAT I do in my classroom with my students and WHY I am doing this work with my students.
- 2. Allowed me to open myself up to the idea that I am on a team with my students. We "debrief" on a regular basis as to what is going well and what can be improved.
- 3. The **constant personal reflection gives me the freedom** to allow the classroom to be "messy but productive."

How has your ability to give and receive feedback helped you advance your own learning?

"When receiving feedback, it allowed me to see my mistakes and made me think about how to improve my skills."

"It gives me the chance to use the feedback to make revisions.

I have seen how it changes my work and makes it better."

"I have come to realize that giving and receiving feedback is not being judged but is meant to help you get better."



How have you been able to use Learning Goals and Success Criteria to advance your own learning?

"I moved away from simple responses to ones that were more thoughtful. I used the key words from the Learning Goal in my responses which shows that I understood what the Goal was and that I was able to demonstrate the skills needed."

"I like how we are able to have a say in the development of the Success Criteria for the Learning Goal. It shows us that our opinion is valued and that my teacher wants us to get better with our skills."



In summary...

- Planning.... is intentional and specific for the desired outcome.
- Deliberate practice... includes the amount and quality of practice.
- Ongoing reflection...occurs before, during, and after teaching.

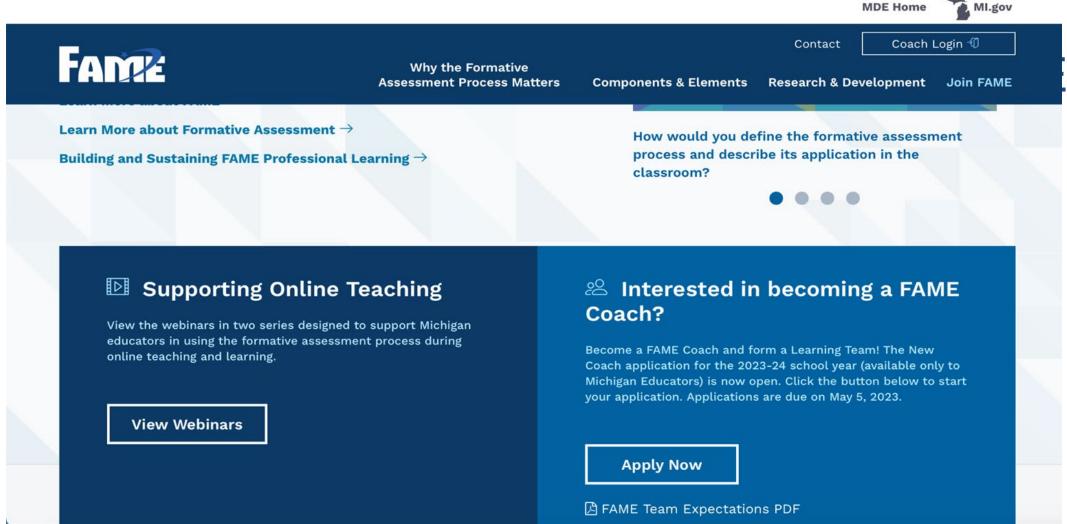
Questions?



Please share your questions in the chat box.



Formative Assessment for Michigan Educators





Closing Thoughts



Resources for today's event

You can find related resources on today's event page:

- 1. Interviews (Video reflections)
- 2. Full presentation video
- 3. Presentation slides (PDF)
- 4. Related articles, additional resource links



Be a Leader in Quality Assessment!

Join the ABCA Program Cohort II!

Achieving Balance in Classroom Assessment

Engage in classroom-level, assessment-literate practice to improve student learning & achievementi Districts that implement—with fidelity quality balanced assessment systems in every classroom show improved student learning and increased student achievement.

Join us for a three-year facilitated professional learning and implementation journey toward Achieving Balance in Classroom Assessment (ABCA).

Claim your place among a select number of districts to participate in this unique opportunity to learn how balanced assessment—assessment for and of learning—can: - substantially improve student instruction and learning - close gaps in student performance, and - increase equity in student learning and achievement.

ABCA Informational Webinar PPT
ABCA Information Webinar Recording

BE A LEADER IN QUALITY ASSESSMENT

JOIN THE RESA/ISD/ESA COHORT I!

YOU WON'T WANT TO MISS THIS OPPORTUNITY!



Be among a select number of ISD/RESA/ESA consultants from across the state selected for the Achieving Balance in Classroom Assessment (ABCA) professional learning and implementation program. ISD/RESA/ESA consultants interested in the more effective use of school and classroom student assessment, integrated within their current disciplinary expertise, will be interested in a unique opportunity to engage in an extended, two-year study to learn more about how balanced classroom assessment (assessment for and of learning) can be used to substantially improve student learning and how to facilitate and support implementation within their constituent districts.



YEAR 1 PROFESSIONAL LEARNING WILL COVER TOPICS SUCH AS:

- *Assessment Literacy for Educators
- •The Role of Assessment in Continuous Improvement
- «Selecting and Assessing Priority Standards
- *Balanced Assessment Systems 1
- *Balanced Assessment Systems = 2
- *Exploring and Using Interim Assessment 1
- *Exploring and Using Interim Assessment = 2
- Preparing the ABCA ALIP
- *Formative Assessment Process 1
- •Formative Assessment Process 2

Each session will connect content to application and provide facilitation ideas for future use with district teams.

<u>Vear 2</u> — With support from the MAC, ISD/RESA/ESA ABCA participants will develop plans for using the information and resources provided during year 1 professional learning to work the following year with one or more school districts in their service area, with the intent of helping educators become more effective in the use of school and classroom student assessment to substantially improve student learning as part of the ongoing continuous improvement process.



See you at the next ALN Session!

Adjourn

Thanks for spending your afternoon with us!

